

**Table 5.12**  
**University Employees\* by Gender and Race/Ethnicity**  
**Fall Semester 2024\*\***

RACE/ETHNICITY	Full-Time Employees						Part-Time Employees						Totals by Gender				Overall Total	
	M		F		Total		M		F		Total		M		F		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%				
African-American	325	16.3	1,554	31.9	1,879	27.4	72	17.0	780	30.6	852	28.6	397	16.4	2,334	31.5	2,731	27.8
Asian-American	144	7.2	157	3.2	301	4.4	20	4.7	57	2.2	77	2.6	164	6.8	214	2.9	378	3.8
Hispanic-American	24	1.2	59	1.2	83	1.2	8	1.9	26	1.0	34	1.1	32	1.3	85	1.1	117	1.2
Multiracial	22	1.1	81	1.7	103	1.5	6	1.4	47	1.8	53	1.8	28	1.2	128	1.7	156	1.6
Native-American	7	0.4	13	0.3	20	0.3	10	2.4	25	1.0	35	1.2	17	0.7	38	0.5	55	0.6
Non-Resident Alien	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pacific Islander	6	0.3	4	0.1	10	0.1	0	0.0	5	0.2	5	0.2	6	0.2	9	0.1	15	0.2
Unknown	50	2.5	56	1.2	106	1.5	5	1.2	22	0.9	27	0.9	55	2.3	78	1.1	133	1.4
White	1,419	71.1	2,943	60.5	4,362	63.5	303	71.5	1,590	62.3	1,893	63.6	1,722	71.1	4,533	61.1	6,255	63.6
<b>TOTAL</b>	<b>1,997</b>	<b>29.1</b>	<b>4,867</b>	<b>70.9</b>	<b>6,864</b>	<b>100.0</b>	<b>424</b>	<b>14.2</b>	<b>2,552</b>	<b>85.8</b>	<b>2,976</b>	<b>100.0</b>	<b>2,421</b>	<b>24.6</b>	<b>7,419</b>	<b>75.4</b>	<b>9,840</b>	<b>100.0</b>

\*Includes all employees of the University system: Main campus, College of Medicine, USA Baldwin County, and USA Hospitals with the exception of student employees.

\*\*The University of South Alabama Healthcare Authority acquired Providence Hospital on October 1, 2023.

NOTE: Sixty-six employees of the University system who did not specify a gender were excluded from this summary.

SOURCE: ZPGR0091, Academic Affairs, Allied Health, and the College of Medicine