

**Faculty Senate Plenary Meeting**

**Dec 17 , 2025, 3:00-5:00 p.m.**

**ZOOM Meeting**

**AGENDA**

Call to Order

Approval of Minutes ([Appendix:Nov25\\_Plenary\\_Minutes\\_DRAFT.docx](#) )

Approval of Agenda

President's Report

Old Business:

- Salary Survey Process - Geoffrey Hudson, Chair of Faculty Salary & Benefits, [Peer Institution Docs, Benefits and Salary](#)
- University Committees - issues with the assignment process & communication.
  - ILC is creating a system for university committee assignments building on an in-house system created for tracking faculty who interact with ILC.
  - An important upgrade discussed would be to keep track of U. & College Committee assignments to keep service workload appropriate & find out who might be overlooked.
  - It was suggested to also reach out to committee members when they are rolled off as a thank you & to encourage committee chairs to reach out at the start of each semester to let the members know about the anticipated meeting schedule (maybe even a form letter could be generated out of CARM).

Reports from Committees (those in writing can be found in the attachments linked here: [Committee Reports](#))

- Evaluation (Clay Davidson) - *nr*
- FacDev&Ment (Tracy O'Connor) - *nr*
- FacSal&Ben (Geoffrey Hudson) - *PDF of Salary Survey presentation is available in the attachments to the agenda*
- Res&CreatAct (Rebecca Thomas)
- Sust&EnvirQual (Dalten Fox)
- Teach/Learn&Tech (Michael Black) - *nr*
- UnivPlan&Dev (Sean Walker) - *nr*
- UnivPol&HandBk (Donna Streeter) - *in writing*
- Wellbeing&Ret (Caitlyn Hauff) - *in writing*
- Bylaws Review Committee [ad hoc ] (Candice Selwyn)

Reports from Caucus Leaders (those in writing can be found in the attachments linked here: [Caucus Reports](#))

- A&S (Eleanor ter Horst) - *nr*
- CAHP (Casey Brock) - *nr*
- CEPS (Caitlyn Hauff) - *in writing*
- CIS (Michael Black) - *nr*
- COM (Greg Brower) - *in writing: briefly: 4 candidates for COM Dean's Search, interview dates, CVs etc. can be found at a link provided in the attachment to the agenda*
- CON (Elizabeth Vandewaa) - *nr*
- ENGR (Brooks Rabideau) - *nr*
- LIB (Tracy Cole) - *in writing*
- MCOB (James Swofford) - *nr*
- SIM (Robin Bates) *USA Health Simulation Program is hosting the USA Foundation Meeting today 12/11/25. We will also have completed initial evaluation for accreditation on 12/15/25*

Reports from University Committees:

New Business

- Reminder: Surveys ( ORED Research Administration Effectiveness & Structure - [Take the survey](#) ),

Adjournment