

## LONG AD

Department of Management  
Non-Tenure Track Assistant Professor

The Department of Management, Mitchell College of Business, at the University of South Alabama, invites applications for a nine-month, non-tenure track, assistant professor in Management, beginning August 15, 2025. The Department seeks candidates at the assistant professor level who are academically qualified to teach undergraduate and graduate Business and Management courses. All specializations are acceptable but strategy researchers are preferred. While candidates should have an earned doctorate in Management or related field from an AACSB-accredited institution, ABDs will be considered. Candidates should have strong evidence or promise of scholarly research and effective teaching are required. All undergraduate and graduate programs in the Mitchell College of Business are AACSB-accredited.

The University of South Alabama ([www.southalabama.edu](http://www.southalabama.edu)), located in Mobile, Alabama, is classified as a high research activity university, is a major center of high-quality undergraduate, graduate, medical and professional education located on the upper Gulf Coast, enrolling approximately 14,000 students. The Mitchell College of Business ([southalabama.edu/colleges/mcob/](http://southalabama.edu/colleges/mcob/)) endeavors to play a critical role in this ongoing regional economic growth. The city of Mobile is a vibrant business, cultural, and recreational hub, conveniently located between the Florida Panhandle and New Orleans. Mobile is experiencing an economic surge across industry sectors, including aerospace, shipping and maritime interests, healthcare, distribution, and services.

For full consideration, application materials should be received by March 28. However, screening of applications will continue until the position is filled. Applicants should send a cover letter, vita, statement of teaching philosophy, and statement of research goals to:

Dr. Mickey Smith  
Associate Professor of Management  
Mitchell College of Business  
5811 USA Dr., S Rm 349  
Mobile, AL 36688

Electronic applications should be sent to [mbsmith@southalabama.edu](mailto:mbsmith@southalabama.edu) and copied to [gpoche@southalabama.edu](mailto:gpoche@southalabama.edu). Official transcripts and three letters of reference (on letterhead with signatures) are required before campus visit and prior to appointment.

The University of South Alabama is an EO employer and does not discriminate on the basis of race, color, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, religion, age, genetic information, disability, protected veteran status or any other applicable legally protected basis.