

CURRICULUM VITAE

Johnson, G. David

Academic Affairs
University of South Alabama
Mobile AL 36688

Phone: (251) 460-6261
FAX: (251) 460-6575
e-mail: djohnson@southalabama.edu

1. Education

1985 Ph.D. in Sociology, Southern Illinois University at Carbondale
1979 M.S. in Sociology, Texas A & M University
1977 B.A. in Political Science and Psychology, Coker College, Hartsville, SC

2. Current Position

Provost and Senior Vice President for Academic Affairs, University of South Alabama (2009-present)

Major Accomplishments and Responsibilities as SVPAA

- Responsible for seven colleges and schools: Arts and Sciences, Mitchell College of Business, Education, Engineering, Computing, Continuing Education and Special Programs (including Office of International Education and Developmental Studies), and the Graduate School;
- Also responsible for University Libraries; Enrollment Services (Recruitment, Admissions, International Services, and Career Services); Office of Institutional Research; Office of Institutional Effectiveness; Registrar; Office of Academic Success and Retention; Quality Enhancement Plan; Office for Service Learning and Civic Engagement; USA Honors; Undergraduate Research Program; USA Baldwin County; USAOnline; and the Innovation in Learning Center;
- Oversaw completion of the institution's on-site review for Southern Association of Colleges and Schools, Commission on Colleges, reaffirmation of accreditation. USA was reaffirmed at the Dec. 2013 meeting with no conditions;
- Oversaw implementation of a Quality Enhancement Plan focused on Team Based Learning in STEM and Health Science disciplines;
- Facilitated achievement of record enrollment in fall 2014 of 16,055 - an increase of over 1000 since fall 2012;
- Facilitated increase in first year retention by 6% from 2011-2014;
- Oversaw increase in average ACT score of freshmen from 22 to 23 by 2013-14;

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- Facilitated approval from Alabama Commission on Higher Education for new doctoral programs in Clinical and Counseling Psychology (PhD), Business (DBA), Systems Engineering (DSc), and Educational Leadership (EdD);
- Facilitated increase in the number of students winning nationally prestigious scholarships and fellowships (Goldwater, Hollings, Fulbright, NSF fellowships, etc) - 15 winners in 2012-13;
- Effectively managed reductions in state funding (cuts of 27% since 2008) while enhancing academic quality;
- Changed Learning Management System (USAOnline) from eCollege to Sakai from 2010 to 2013 (2,700 unique courses), improving functionality and achieving financial savings of more than \$1 million per year. Implemented a complete visual and functional redesign of USAOnline web site and integrated a dozen third-party e-learning tools;
- Oversaw creation of the Innovation in Learning Center (ILC) to support professional development of faculty and improvements in teaching and learning. In 2013, 2,750 attendees participated in 130 ILC workshops lasting from one hour to three days;
- Facilitated the creation of the annual South Alabama Conference on Teaching and Learning. In 2013, this conference had 275 faculty attendees from USA and other area institutions;
- Facilitated the creation of the Center for Service Learning and Civic Engagement to promote integration of community service and academic preparation;
- Facilitated the establishment new centers in STEM education (CISSTEM), real estate, entrepreneurship, and coastal resiliency;
- Facilitated an increase in the number of African American faculty from 35 to 40 from 2012 to 2013;
- Served as Chair of the Council of University Chief Academic Officers, State of Alabama (CUCAO), 2013-2015;
- Served as member of SACSCOC on-site review teams for six colleges and universities, 2009-2015;
- Trustee of SACSCOC (2015-2017).

3. Previous Position

Dean, College of Arts and Sciences, University of South Alabama (2002 – 2008)

Major Accomplishments and Responsibilities as Dean

- Facilitated success of 19 departments, 32 degree programs, 240 full time faculty members, and more than 4000 students annually;
- Recruited and hired 9 departmental chairpersons;
- Managed annual personnel budget for the College of approximately \$22 million, operating budget of \$560,000, and self supporting budget of \$3 million;
- Facilitated development and implementation of successful undergraduate program in Social Work;

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- Oversaw development of new Studio Glass program in Visual Arts,
- Increased funding devoted to professional development of faculty to over \$250,000 per year;
- Established Summer Professional Development Award Competition;
- Increased supplemental operating budgets for departments;
- Developed, led, and staffed USA Youth Violence Prevention Initiative, funded at over \$4 million via direct appropriation from U.S. Congress;
- Implemented several programs to improve student learning and retention at USA, including Course Redesign Project (innovations in traditionally difficult freshmen and sophomore level classes), freshmen seminars, and early warning to students in academic difficulty;
- Spearheaded successful implementation of assessment efforts for all degree programs in the College;
- Led the development and implementation of University's assessment plan for general education;
- Invested \$1.1 million in instructional technology (since 2002);
- Encouraged an increase in undergraduate involvement in research, with 239 participants in 2008-9;
- Expanded and improved the College's Advising Center;
- Established Dean's Leadership Council (an Advisory Board) in 2006;
- Established Newsletter for friends of the College in 2003;
- Established annual welcome reception for faculty in 2003;
- Initiated Annual Strategic Plan for Diversity in 2004;
- Enhanced diversity of Dean's Office administrative and professional staff;
- Facilitated increase in gifts received by the College with \$3 million raised during the current comprehensive campaign, "USA Leadership;"
- Secured 30 new endowed scholarships;
- Oversaw more than \$2 million in renovations in Instructional Laboratory, Humanities, and Chemistry buildings;
- Helped secure \$2.2 million from multiple sources to facilitate construction of Lucile and Alfred Delchamps Center for Archaeological Studies.

4. Other Administrative Assignments

2000-2002 Associate Dean, College of Arts and Sciences, University of South Alabama
1991-2000 Sociology Graduate Program Coordinator, University of South Alabama
1991-2, 2000 Acting Chair, Sociology and Anthropology, University of South Alabama

5. Academic Appointments

1998- Professor of Sociology, University of South Alabama (Tenured)
1991-98 Associate Professor of Sociology, University of South Alabama (Tenured)

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1985-91 Assistant Professor of Sociology, University of South Alabama
1984 Instructor of Sociology, University of South Alabama

6. Courses Taught

SY 528: Gender and Society (Graduate); SY 520: Socio-Cultural Systems and Mental Illness (Graduate); SY 508: Research Design (Graduate); SY 506: Contemporary Sociological Theory (Graduate); SY 420: Sociology of Religion; SY 315: African-American Families; SY 280: Elementary Research Methods; SY 220: Marriage and the Family; SY 200: Social Factors in Sexual Behavior; SY 112: Social Problems.

7. Publications: Refereed Journal Articles

- Vaughn S. Millner, Bernard H. Eichold, Ronald D. Franks and G. David Johnson. 2010. "Influenza Vaccination Acceptance and Refusal Rates Among Health Care Personnel." *Southern Medical Journal* 103(10):993 (2010) PMID 20818310
- Arata, Catalina, J. Steven Picou, G. David Johnson, and T. Scott McNally. 2000. "Coping with Technological Disaster: An Application of the Conservation of Resources Model to the *Exxon Valdez* Oil Spill." *Journal of Traumatic Stress* 13(1):23-40.
- Johnson, G. David, Cecelia Formichella, and David Bowers 1998. "Do Drug Courts Work?: An Outcome Evaluation of a Promising Drug Treatment Program." *Journal of Applied Sociology* 15(1): 44-62.
- Johnson, G. David, C. Formichella, J.S. Thomas, D. Bhaumik, F. deGruy, and C. Riordan, 1998. "Stress and Distress among Shrimp Fishermen of the Gulf of Mexico." *Human Organization* 57(4): 404-413.
- Johnson, G. David, Catherine Riordan, J. Stephen Thomas, and Cecelia Formichella. 1996. "Occupational Stressors, Social Support, and Perceived Stress among Shrimp Fishermen of the Northern Gulf of Mexico Coast." *Sociological Spectrum* 16(4):401-420.
- Thomas, J. Stephen, G. David Johnson, and Catherine Riordan. 1995. "Independence and Collective Action: Reconsidering Union Activity among Commercial Fishermen in Mississippi." *Human Organization* 54(2):143-152.
- Anderson, Audwin, G. David Johnson, Lynn Gerald, and Jan Roberts Jolly. 1995. "Owners' Race, Business Characteristics, and Implementation of Workplace Drug Policies and Procedures." *Journal of Applied Sociology* 12(1):59-74.

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- Johnson, G. David, Daniel Abbott, Bernard H. Eichold II, and Charles J. Hoff. 1995. "Drug Use and Crime in Mobile, Alabama, 1991-2." *Alabama Medicine* 65(1):10-11.
- Johnson, G. David, Catherine A. Riordan, and J. Stephen Thomas. 1994. "Job Stress, Social Support, and Health Amongst Shrimp Fishermen." *Work and Stress* 8(4):343-354.
- Gerald, L.B., A. Anderson, G.D. Johnson, C. Hoff, and R.F. Trimm. 1994. "Social Class, Social Support, and Obesity Risk in Children." *Child: Care, Health, and Development* 20:145-163.
- Gray, Norma B., Gloria Palileo, and G. David Johnson. 1993. "Explaining Rape Victim Blame: A Test of Attribution Theory." *Sociological Spectrum* 13(4):377-392.
- , 1999 and 2002. Reprinted in *How It's Done: An Invitation to Social Research (1st and 2nd Editions)*. Emily Adler and Roger Clark (eds), West Publishing.
- Wilson, Gerald L., Joann Keyton, G. David Johnson, Cheryl Geiger and Johanna C. Clark. 1993. "Church Growth through Member Identification and Commitment: A Congregational Case Study." *Review of Religious Research* 34(3):259-272.
- Johnson, G. David, Gloria Palileo, and Norma Gray. 1992. "Date Rape on a Southern Campus: Reports from 1991." *Sociology and Social Research* 76(2):37-44.
- Riordan, Catherine A., G. David Johnson, J. Stephen Thomas. 1991. "Personality and Stress at Sea." *Journal of Social Behavior and Personality* 6(7): 391-409.
- Johnson, G. David, Marc Matre, and Gigi Armbrrecht. 1991. "Race and Religiosity: An Empirical Evaluation of a Causal Model." *Review of Religious Research* 32(3): 252-266.
- Johnson, G. David, J. Stephen Thomas and Marc Matre. 1990. "Race, Social Ties, Social Support, and Subjective Well-Being: Evidence from a Community Study." *Sociological Focus* 23(3): 341-354.
- Johnson, G. David. 1990. "A Multidimensional Theory of Modern Western Childhood." *Journal of Comparative Family Studies* 21(1): 1-11.
- Johnson, G. David. 1989. "Capitalism, Protestantism, and the Private Family: Comparisons among Early Modern England, France, and the American Colonies." *Sociological Inquiry* 59(2): 144-164.
- Hendrix, Lewellyn and G. David Johnson. 1985. "Instrumental and Expressive Socialization: A False Dichotomy." *Sex Roles* 13 (11/12)(December): 581-595.
- Johnson, G. David, and Lewellyn Hendrix. 1982. "A Cross-Cultural Test of Collins' Theory of Sexual Stratification." *Journal of Marriage and the Family* 44(3)(Aug):675-84.

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-----, 1985. Reprinted pp. 532-541 in the *Family Studies Review Yearbook: Volume Three*, David Olson and Brent Miller (eds.). Beverly Hills, CA: Sage Publications.

Johnson, G. David, and Peggy A. Shifflett. 1981. "George Herbert Who? A Critique of the Objectivist Reading of Mead." *Symbolic Interaction* 4(2) (Fall):143-55.

Johnson, G. David, Starla Fitch, Jon Alston, and William Alex McIntosh. 1980. "Acceptance of Conditional Suicide and Euthanasia Among Adult Americans." *Suicide and Life Threatening Behavior* 10 (Fall): 157-66.

Alston, Jon, and G. David Johnson. 1979. "A Cross-Cultural Analysis of Mormon Missionary Success." *Measuring Mormonism* 5 (Fall):1-17.

8. Other Publications

Howell, Frank, G. David Johnson, G.A. Works, and J.G. Wells. 2000. "An Integrated Analysis of the Demand for Substance Abuse Treatment in Mississippi: A Final Report." Published on the website for Mississippi Department of Mental Health and Center for Substance Abuse Treatment.

Johnson, G. David and Jennifer Teason. 2000. *Progress Indicators for Coastal Alabama, 2000 Edition*. Mobile, AL: Envision Mobile- Baldwin, Mobile Area Chamber of Commerce.

Johnson, G. David and Jennifer Teason. 1998. *Progress Indicators for Coastal Alabama, 1998 Edition*. Mobile, AL: Mobile United and Envision Mobile-Baldwin.

Johnson, G. David. 1997 "Postgraduate Studies in Sociology in the United States and Canada." In *Student's Companion to Sociology*, Chris Middleton, Jon Gubbay, and Chet Ballard (eds.), Oxford: Blackwell Publishers.

Johnson, G. David. 1997. Review of *Dubious Conceptions: The Politics of Teenage Pregnancy*, by Kristin Luker. *Deviant Behavior* 18(2):202-205.

Thomas, J. Stephen, Cecelia Formichella, G. David Johnson, and Catherine Riordan. 1997 "Shrimp Fishers on the Eve of Bycatch." *Proceedings, Fisheries Bycatch: Consequences and Management, Alaska Sea Grant Report 97-02*.

Johnson, G. David. 1993. "Review of Adolescent Stress: Causes and Consequences." *Journal of Comparative Family Studies* 24(1):142-144 (Book Review).

Johnson, G. David, and J. Steven Picou. 1985. "The Foundations of Symbolic Interactionism Reconsidered." Pp. 54-70 in *Micro-Sociological Theory: Perspectives on Sociological Theory, Volume Two*. H.J. Helle and S.N. Eisenstadt (eds.). London: Sage.

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-----, 1991. Reprinted in *Verstehen and Pragmatism*, Horst J. Helle (ed.) Frankfurt: Peter Lang Verlag.

Johnson, G. David. 1983. "Mead as Positivist: A Review of American Sociology and Pragmatism." *Theory and Society* 12(2): 273-77. (Book Review Essay).

Hoffman, Harry, David Johnson, Raymond Lau, Jay Moorman, Cecelia Murphy, and Mark Wichlin. 1982. "Ecology and the Welfare State: A Conference Report." *Telos* 52 (Summer): 129-40.

Johnson, G. David. 1979. "Review of Informal Groups." *Mid-American Review of Sociology* 4(1):83-85. (Book Review.)

9. Grants, Contracts, and Fellowships

Johnson, G. David. 2001-2007. "USA Youth Violence Prevention Initiative". Direct appropriation to University of South Alabama to support research related to the prevention of youth violence. Total of \$4,418,934 awarded to date by Office of Juvenile Justice and Delinquency Prevention, Department of Justice.

Johnson, G. David. 1999-2000. "Progress Indicators for Coastal Alabama: Benchmarks for Envision Mobile-Baldwin, Vol. 2." Worked with Mobile Chamber of Commerce, Mobile United and Baldwin County United in developing community indicators for measurement of attainment of goals specified in Envision. Report published March 2000. \$17,000 awarded by Mobile Chamber of Commerce.

Johnson, G. David. 1999-2000. "Disparity Study, Mobile Area Water and Sewer Service (MAWSS)." Developed tracking system to determine availability and utilization of disadvantaged businesses by MAWSS. \$10,000 awarded by MAWSS.

Picou, J.S., G.D. Johnson, C. Formichella, and K. Nicholls. 1999. "Environmental Attitudes and Knowledge of Alabama Coastal Residents: A Baseline for Developing Sustainable Management Strategies." Constructed and implemented a household survey of Mobile and Baldwin Counties to assess environmental knowledge and attitudes. \$80,000 funded by Alabama Center for Estuarine Science and the U.S. Environmental Protection Agency.

Johnson, G. David. 1998. "Integrated Analysis of Data for Assessing Level of Need for Alcohol and Drug Treatment in Mississippi." Integrated findings from five data collection efforts to provide statewide and sub-state estimates of need for substance abuse treatment in Mississippi. \$7,700 awarded by Mississippi Department of Public Health, Division of Alcohol and Drug Abuse.

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Johnson, G. David. 1997-8. "Progress Indicators for Coastal Alabama." \$27,000 awarded by Mobile United.

Thomas, J. Stephen, G. David Johnson, and Cecelia Formichella. 1997-8. "Monitoring the Socio-Economic Impacts of Federal Regulations on Gulf of Mexico Shrimp Fishermen." \$68,750 awarded by Saltonstall-Kennedy Grants program, National Marine Fisheries Service.

Johnson, G. David. 1991-1998. "Evaluation of Programs of Coalition for a Drug Free Mobile County." Sub-contract of grant from Center for Substance Abuse Prevention (CSAP). Subcontract Total: \$270,000 for seven years.

Thomas, J. Stephen, G. David Johnson, and Cecelia Formichella. 1995-6. "Fishermen in Distress or Distress in Rural Communities?" \$8,040 awarded by Mississippi-Alabama Sea Grant Consortium.

Thomas, J. Stephen, G. David Johnson, and Catherine Riordan. 1993-1995. "Decision-Making by Shrimp Fishermen as Reasoned Action: Behavioral Determinants of Bycatch Characteristics and Projected Effects of Bycatch Regulations on Labor Decisions." \$318,374 awarded by National Marine Fisheries Service, Marine Fisheries Initiative Program.

Johnson, G. David. 1994. Malone Fellowship awarded by National Council on U.S.-Arab Relations. \$12,000 travel grant for study in Syria and Kuwait.

Thomas, J. Stephen, G. David Johnson, and Catherine Riordan. 1992-3. "Perceived Social Effects of Red Snapper Management Policy." \$4,000 awarded by Gulf of Mexico Fisheries Management Council, Tampa, FL.

Anderson, Audwin and G. David Johnson. 1992. "Social Environment, Family Stress, and Pediatric Growth and Development." \$1,100 awarded by Biomedical Research Support Grant Committee, University of South Alabama.

Johnson, G. David and Gloria Palileo. 1991. "Sexual Assault on a Southern Campus." \$1,300 awarded by Dean of Students Office, University of South Alabama.

Matre, Marc and G. David Johnson. 1985. "Social Factors in the Participation of Black Americans in Metropolitan Mobile." \$37,883 awarded by Research and Public Service Council, University of South Alabama, and \$25,000 (in kind) by the Mobile County Urban League.

Johnson, G. David. 1985. "Privacy and the Western Family, 1450-1800." \$1,300 awarded by University Research Committee, University of South Alabama.

10. Paper Presentations (1995 - 2000)

- Johnson, G. David, Cecelia Formichella, J. Steven Picou, and Keith Nicholls. 2000. "Evangelicalism, Fundamentalism, and Environmentalism: Findings from a Deep South Community." Paper Presentation, Mid-South Sociological Association, Knoxville, TN, October.
- Picou, J. Steven, Cecelia Formichella, G. David Johnson, and Keith Nicholls. 2000. "An Environmental Profile of Coastal Alabama Residents." Powerpoint Presentation, Alabama Center for Estuarine Studies Colloquium. Dauphin Island Sea Lab, April.
- Nicholls, Keith, G. David Johnson, and Frances Beech. 1999. "Ethical and Methodological Challenges in Survey Research on Teenagers: Test of a Proposed Solution" Mid South Sociological Association, Jackson, MS, October.
- Picou, J. Steven, Cecelia Formichella, G. David Johnson, and Keith Nicholls. 1999. "Environmental Attitudes and Knowledge of Alabama Coastal Residents: A Baseline for Developing Sustainable Coastal Management Practices." Mid South Sociological Association, Jackson, MS, October.
- Picou, J.S., G.D. Johnson, and D. Gill. 1999. "Community Recovery from the *Exxon Valdez* Oil Spill: Mitigating Chronic Social Impacts." Legacy of an Oil Spill Symposium: Ten Years After *Exxon Valdez*. Anchorage, AL.
- Johnson, G.D., J.S. Thomas, and C. Formichella. 1998. "Explaining Psychological Distress among Shrimp Fishers: A Test of the Social Stress Model." Mid-South Sociological Association, Lafayette, LA.
- Picou, J.S., D. Gill, G.D. Johnson, and D. Dennard. 1998. "Technology, Disaster and Litigation: Evaluating a Model of Chronic Community Impacts." American Sociological Association, San Francisco, CA.
- Johnson, G. David, Cecelia Formichella and David Bowers. 1997. "Outcome Evaluation of a Mandatory Treatment Program for Drug Dependent Offenders: An Analysis of Re-Arrest Rates." Paper presented at Mid-South Sociological Association, Huntsville, AL.
- Anderson, Audwin, and G. David Johnson. 1997. "Update on Race and Adoption of Workplace Drug Policies and Procedures." Paper presented at Mid-South Sociological Association, Huntsville, AL.
- Formichella, Cecelia, G. David Johnson, J. Stephen Thomas, and Catherine Riordan. 1997. "Distress and Work: Comparisons Between Land-Based and Maritime Workers Residing in Rural Coastal Communities." Paper presented at Mid-South Sociological Association, Huntsville, AL.

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Thomas, J. Stephen, G. David Johnson, Cecelia Formichella, and Catherine Riordan. 1996. "Fishermen in Distress or Distress in Rural Coastal Communities?" Poster Session, Alabama/Mississippi Sea Grant Annual Grantees Retreat, Gulf Shores, AL.

Johnson, G. David, Cecelia Formichella, Dulal Bhaumik, J. Stephen Thomas, Frank V. deGruy III, and Catherine Riordan. 1996. "Determinants of Mental Disorder among Shrimp Fishermen: A Test of the Social Stress Model." Paper presented at the Mini-Conference on Environmental Problems: Issues, Statistical Models, and Methods, Department of Mathematics and Statistics, University of South Alabama, Mobile, AL.

Johnson, G. David, Cecelia Formichella, Dulal Bhaumik, J. Stephen Thomas, Frank V. DeGruy III, and Catherine Riordan. 1996. "Determinants of Mental Disorder among Shrimp Fishermen: A Test of the Social Stress Model." Paper presented at the Mid-South Sociological Association, Little Rock, AK.

Thomas, J. Stephen, Cecelia Formichella, G. David Johnson, and Catherine Riordan. 1996. "Shrimp Fishers on the Eve of Bycatch Regulations." Paper presented at the American Fisheries Society Meeting, Detroit, MI.

Formichella, Cecelia, David Johnson, J. Stephen Thomas, and Frank DeGruy, III. 1995. "Mental Disorder and Health Care Utilization among Gulf Coast Shrimp Fishermen." Paper presented to the American Sociological Association, Washington, D.C.

Johnson, G. David, Daniel Abbott, Bernard Eichold, and Charles Hoff. 1995. "Drugs and Crime, Mobile AL 1991-2." Paper presented to the Mid-South Sociological Association, Mobile, AL.

Thomas, J.S., G. D. Johnson, C. Formichella, and C. Riordan. 1995. "Occupational Stress and Mental Disorder among Gulf of Mexico Shrimp Fishermen." Society for Applied Anthropology, Albuquerque.

11. Technical Reports

Hyde, Larry, and G. David Johnson. 1999. "Closeout Report: Coalition for a Drug Free Mobile County." Submitted to Center For Substance Abuse Prevention.

Johnson, G. David and Cecelia Formichella. 1999. "1998 Survey of Mobile County Teens." Submitted to Coalition for a Drug Free Mobile County.

Johnson, G. David. 1998. "Mobile County in Black and White: Results of Studies on Racial Inequality and Race Relations." Submitted to Mobile United.

Howell, Frank, G. David Johnson, G.A. Works, and J.G. Wells. 1998. "An Integrated Analysis of the Demand for Substance Abuse Treatment in Mississippi: A Final Report." Submitted to Mississippi Department of Mental Health and Center for Substance Abuse Treatment.

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Picou, J. Steven, G. David Johnson, and Duane A. Gill. 1997. "Mitigating the Chronic Community Impacts of Localized Environmental Degradation: A Case Study of the *Exxon Valdez* Oil Spill." Report submitted to the Prince William Sound Regional Advisory Council.

Hyde, Larry and G. David Johnson. 1996. "Closeout Report: Coalition for a Drug Free Mobile County, Grantee, Community Partnership Program, Center for Substance Abuse Prevention, Aug. 21-July 31, 1996." Report submitted to Center for Substance Abuse Prevention.

Johnson, G. David, Frances B. Beech, and J. Daniel Abbott. 1996. "Alcohol and Other Drugs in Mobile County: A Report of Social Indicators." Submitted to Coalition for a Drug Free Mobile County.

Johnson, G. David, and Frances B. Beech. 1996. "Workplace Policies and Procedures: A Survey of Businesses, Mobile County, Alabama, 1992 and 1995." Submitted to Coalition for a Drug Free Mobile County.

Johnson, G. David, and Frances B. Beech. 1996. "Adult Community Survey: Community Drug Surveys of Mobile, Montgomery, and Jefferson Counties: 1993-1995." Submitted to Coalition for a Drug Free Mobile County.

Thomas, J. Stephen, G. David Johnson, Cecelia Formichella and Catherine Riordan. 1995. "Shrimp Fishermen on the Eve of Bycatch Reduction." Report Submitted to the National Marine Fisheries Service.

Thomas, J. Stephen, G. David Johnson, Cecelia Formichella, and Catherine Riordan. 1993. "Perceived Social and Economic Effects of Current Management Policies on Red Snapper Fishermen Operating in the Gulf of Mexico: A Report to the Gulf of Mexico Fishery Management Council."

12. Service to the University

University level

Diversity Advisory Committee (Chair, 2009-present); Fringe Benefits Committee (2009-Present); Academic Policy Council (2003-2008); General Education Assessment Committee (2002-2008); Athletics Council (2003-2009); USA United Way Campaign (Co-Chair, 2007; Chair 2008); Ad-hoc Committee on Faculty Non-Reappointment Policy (Chair, 2008); Dauphin Island Sea Lab Executive Director Search Committee (2007, Chair); Vice President for Research Search Committee (2006-7, Chair); Ad-hoc Committee on Grant Incentive Policy (2006-7); Campus Facilities Master Planning Committee (2003-4); Long Range Planning Committee (2002-present); Assessment Advisory Committee (2004-2006); Phi Kappa Phi Honor Society (2004-present); USA Annual Fund, Co-Chair (2005); Student Evaluation of Teaching Committee (Chair) (2001-3); Registration Committee (2000-4); Diversity Committee

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(2002-present); “Discover Your Future” program (National Science Foundation), mentor to minority undergraduate students (1991-2); USA Forum (Speaker's Series) (1989-91); Faculty Senate (1988-91); Faculty Senate Evaluation Committee (1988-91) and Subcommittee on Evaluation Procedures (Chair) (1988-89); Space and Facilities (1985-8; 2006-present).

College of Arts and Sciences

Interdepartmental Computer Teaching Lab (Co-chair 1997-8); Gender Studies (1995-2000); Promotion Committee (1998-9); Tenure Committee (1992-93) (1995-96) (1998-9); Associate Dean Search Committee (Chair) (1991-92); Graduate Arts & Sciences Programs (GASP) (1991-2002); Andrews Scholarship Committee (1990-91); Support and Development Awards (1989-90; 1990-91); Personalized Studies Program (1985-2002).

Department of Sociology and Anthropology

Tenure and Promotion (1993-94; 1994-95; 1999-2000); Pre-Tenure Review (1992-93; 1994-95; 1999-2000); Graduate (1985-2000; Chair 1991-2000); Graduate Final Course Grade Grievance (1987-88; Chair: 1990-91); Internship (1991-2000); Security (1992-95); Special Library Acquisition (Sussman Gift) (1992); Library (1987-2000); Peer Review (Chair: 1999-2000; 1994-95, 1992-93; 1986-87; Member: 1998-9; 1997-8; 1990-91; 1988-89; 1984-85); Final Course Grade Grievance (1985-86); Ad Hoc Committee on Curriculum (1985-86); Undergraduate (1985-86); Search Committee (1984-85; 1989-90; Chair: 1995-96, 1997-8; 1998-9); Facilities Transition Committee (1990-91); Applied Sociology/Anthropology Committee (Chair: 1990-2000)

13. Community Service

Current Community Service:

Alabama School for Math and Science (Board Member).

Past Community Service:

USA United Way Campaign (Chair 2008);
USA United Way Campaign (Co-Chair, 2007);
Leadership Alabama (Class of 2005-6);
Centre for Living Arts (Mobile, AL) (2008-2012) (Vice Chair and Board Member);
Mayor Sam Jones Transition Task Force, City of Mobile (Co-Chair with Harvey White);
Edith Murphy Foundation (Supports Academic Programs of Murphy High School, Mobile, AL (Board Member);
Coalition for a Drug Free Mobile County (Volunteer Consultant);
Envision Coastal Alabama (formerly Envision Mobile-Baldwin) (Member, Steering Committee);
Envision Coastal Alabama (Author of Two Volumes of Progress Indicators Reports);
Leadership Mobile (Lecturer on Race Relations);
Mayor's Task Force on Juvenile Crime and Domestic Violence (City of Mobile);

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Mobile AIDS Coalition (Board Member, Co-Author of Founding Grant Proposal);
Mobile Area Water and Sewer (Consultant for monitoring progress in use of women and minority owned businesses);
Mobile Area Chamber of Commerce (Co-sponsor of Campaign Workshop for improvement in quantity and quality of candidates for local public office);
Mobile Chapter of American Red Cross (Volunteer Consultant on AIDS Education, Volunteer of the Year);
Mobile Children's Policy Council (Advisory Board Member);
Mobile Community Corrections Center (Consultant for Drug Court);
Mobile County Health Department (Volunteer Consultant);
Mobile County Chapter of National Urban League (Consultant Researcher on Race Relations);
Mobile United (Author of Mobile in Black and White, Race Relations Study);
United Way (Focus Group Facilitator).

14. Service to the Profession

1995-9 Member, Socioeconomic Panel, Gulf of Mexico Fisheries Management Council, St. Petersburg, FL;
1995 Co-Chair, Local Arrangements Committee, Mid-South Sociological Association;
1992-3 Chair, Distinguished Book Award Committee, Mid-South Sociological Association;
1992 Member, American Association for the Advancement of Science Behavioral Science Research Prize Selection Panel (Jerome Kagan, Chair);
1987-90 Co-Editor of *Sociological Spectrum*, Journal of the Mid-South Sociological Association.