

NADIA K. BUSH

EDUCATION

Doctorate of Philosophy in Communication, ABD

The University of Southern Mississippi, Hattiesburg, Mississippi, August 2004-Present

Concentration: Mass Communication; Emphasis in public relations and advertising

Minor Concentration: Technology Education (Instructional Design)

- Earned 18 hours of graduate level work in Communication and Instructional Technology Education

Master of Arts, Corporate and Public Communications

University of South Alabama, Mobile, Alabama, May 2001-May 2003

Bachelor of Arts, Communication, Public Relations

University of South Alabama, Mobile, Alabama, January 1997-May 2001

Minor: General Business

ACADEMIC APPOINTMENTS

Senior Instructor of Communication, Strategic Communication (Advertising, Public Relations, and Visual Communication), Department of Communication

University of South Alabama, Mobile, Alabama, August 2006-Present

Teach courses focusing on general communication studies, mass communication, advertising, public relations and visual communication. Utilize online systems such as Sakai, e-College and Moodle for teaching fully in-class and blended courses. Teach 100-400 level courses and specific computer design programs: Adobe InDesign, Photoshop and Illustrator. Develop syllabi, tests, activities, assignments and handouts for courses each semester. Serve on various departmental and university committees. Participate in professional development activities: conferences, workshops, seminars, member of associations, etc. Provide academic advising to undergraduate students (roughly 15-25 students a semester, but highest number of advisees has been 49).

Adjunct Instructor, Public Speaking

Mississippi Gulf Coast Community College, Gulf Coast, Mississippi, August 2003-Spring 2019

Teach Public Speaking (previously Oral Communication) course as fully in-class, blended, and online utilizing the Canvas and Desire2Learn online system. Develop syllabi, tests, activities, presentations, assignments and handouts for courses each semester. Establish and uphold a climate conducive to learning.

COURSES TAUGHT

Introduction to Communication (CA 100)

Introduction to Communication Media (CA 101)

Public Speaking (CA 110, SPT 1113)

Survey of Communication Theory (CA 200)

Interpersonal Communication (CA 211)

Principles of Advertising (CA 221)

Introduction to Strategic Communication (CA 224)

Strategic Publication Design (CA 271)*

Visual and Message Communication (CA 271)*

Small Group Discussion (CA 275)

Principles of Public Relations (CA 286)

Special Topics (CA 290)

Advertising Copy Writing (W) (CA 322)

Strategic Writing (W) (CA 324)

Applied Communication Workshop (CA 325)

Public Relations & Non-Profit Fundraising (W) (CA 326)

*Developed course

Branding & Visual Messages (CA 371)*

Strategic Publication Design (CA 381)

Public Relations Communication Methods (W) (CA 386)

Special Topics (CA 390): Event Coordination and Management*

Special Topics (CA 390): Public Relations in Business & Entrepreneurship*

Directed Study in Communication (CA 394, 494)

Professional and Creative Portfolio Development (CA 471)*

Advertising Campaigns II (CA 478)

Cases in Strategic Communication (CA 485)

Public Relations Campaigns (CA 486)

Strategic Campaigns (CA 486)

First Year Experience (CAS 100)

Internship Capstone Experience (W) (IST 498)

PROFESSIONAL EXPERIENCE

Communication Consultant/Graphic Designer

Nadia K. Bush, Gulfport, Mississippi, 2006-Present

Design, develop and implement strategic communication plans for various clients in the for-profit and non-profit sectors. Copywriting and creative design experience in conceptualizing and creating the following: organizational branding, campaign programs, digital advertising, programmatic display, organizational logo, letterhead, business cards, collateral pieces, banners, t-shirts, posters, postcards, invitations, applications, certificates, programs, fliers, stationery, brochures, rack cards, annual reports, newsletters, CD covers, vehicle graphics, websites, e-mails, and web banners.

Admission Specialist, Institutional Relations

Mississippi Gulf Coast Community College, Perkinston, Mississippi, April-August 2006

Responsible with development, maintenance, and coordination of student recruitment activities for the College. Responsibilities include assisting with admission procedures, maintenance of prospective student inquiry system; publication organizing and mailing.

Public Relations Associate, Department of Public Relations and Marketing

The University of Southern Mississippi, Long Beach, Mississippi, December 2004-August 2005

Responsible for writing and editing articles, advertisements, fliers, press kits, and promotional materials for publications, media, and the university. Assisted with special projects, identified key community leaders, legislators and local officials for events, maintain database for mailings, invitations, and notifications. Monitored, directed and recorded documents, advertisements and publications for all units of Southern Miss Gulf Coast. Created strategic public relations strategies to assist with enrollment growth and implemented strategies through media releases and public relations events.

Director of Web Content and Special Projects

The Institute for Public Relations, Gainesville, Florida, May 2003-September 2005

Assisted with website content making the information more accessible to professionals. Identified, planned, coordinated and oversaw successful execution of successful meetings: Executive Forum in Chicago, Illinois, and Leadership Forum in Atlanta, Georgia. Worked with various speakers and coordinated travel schedules. Interacted with various hotel and conference staffs and oversaw production of various audiovisual elements.

Editor/Writer, Institutional Relations

Mississippi Gulf Coast Community College, Perkinston, Mississippi, August-December 2004

Assisted with writing and editing articles for publications, media, and college. Aided with special projects and generated strategic plans to increase enrollment and publicity of the college.

Director of Human Resources and Communications

Enhanced Care Solutions, Fairhope, Alabama, May 2001-August 2004

Maintained public relations and provided in-service programs as required in partnership with facility staff as appropriate. Dealt with day-to-day customer issues and work for satisfactory resolution to problems. Researched and wrote copy for corporate promotional materials and press releases. Coordinated and supervised the organization's public relations events for 30 facilities locally by working to expand the mission and goals of the organization. Recruited, developed and maintained strategic relationships with media, employees, and upper level management. Maintained benefits, payroll and records for 250+ employees in five states along with coordinating internal communication between staff and management. Coordinated organization's recruiting activities: cold calls, print material (newspaper and magazine ads, mailers to potential employees) and the marketing and sales activities, print materials, state health care association trade show meetings. Coordinated communication between parent company staff and organization's management and employee staff. Assisted with implementation and formulation of new forms for therapists and management internally and externally of facilities.

ACADEMIC CONFERENCE PRESENTATIONS

- Bush, N. & Sparks, M. (2011, March). *Peer evaluations: Listen and learn*. Great Ideas for Teaching Speech presented at the 81st Southern States Communication Association, "Traditions, Trends, and Technology." Little Rock, AK.
- Bush, N. (2007, March). *Social and political immigration issues*. Paper presented at the meeting of the 2007 Southern States Communication Association Conference. Louisville, KY.
- Bush, N. (2007, March). *Exploring the phenomena of leadership in public relations*. Paper presented at 10th Annual Interdisciplinary Public Relations Research Conference. Miami, FL.
- Bush, N., & Narro, A. (2005, March). *Roles of public relations practitioners in crisis communications*. Paper presented at the 8th Annual Interdisciplinary Public Relations Research Conference. Miami, FL.

Bush, N., & Terry, H. (2004, March). *Social responsibility in a gas and oil corporation located on the Gulf Coast*. Paper presented at the 7th Annual Interdisciplinary Public Relations Research Conference. Miami, FL.

Bush, N. (2003, March). *Measuring the impact of effective communication on corporate culture*. Paper presented at 6th Annual Interdisciplinary Public Relations Research Conference. Miami, FL.

ARTICLES

Bush, N (2014, Autumn). *Adviser shared recommendations for winning AEJMC logo contest*. "Viewpoints", Newsletter of the Visual Communication Division, Association for Education in Journalism and Mass Communication.

BOOK REVIEW

Kent, M. (2008-2009). *Public relations writing: A rhetorical approach*. Reviewed the following sections of the book: Table of contents; Chapter 9, Writing for Print, Broadcast, and the Web; Chapter 10, Writing for International Audiences; Chapter 12, Learning to Edit and Proofread; Chapter 13, Important Public Relations Software; & Chapter 14, Ethics and Legal Issues. Allyn & Bacon.

GRANTS

Bush, N., & Mark, P. (2013, December). Protect America: Pay It Forward Challenge. \$5000.

Sheffield, J., Anderson, M. & Bush, N. (March 2014). *Recycling*. Mobile Bay Heritage Award, USA College of Arts & Sciences. (Declined)

Bush, N. (2013, April). Alabama Education Foundation. \$500.

Bush, N. (2013, April). American Advertising Federation – Mobile Bay Chapter. \$200.

PROFESSIONAL PRESENTATIONS

Bush, N. (January 2017). *Design 101*. FUSE Project. Mobile, AL.

Bush, N. (2011). *Creativity: Ideas, energy and influence*. Two sessions presented at the annual conference of the Southern Public Relations Federation. Point Clear, AL.

Bush, N. (2011). *Putting the 'Personal' in a Media Saturated World*. Presented to the University of South Alabama Publication Services 22nd Annual Publication Services Workshop. Mobile, AL.

PROFESSIONAL TRAININGS

Bush, N. (2012, August). *Adobe InDesign High School Journalism Training*. Adobe InDesign CS6 program training presented to Fairhope High School and Baker High School students and teachers at the University of South Alabama Department of Communication. Mobile, AL.

Bush, N. (2011, August & September). *Customer Service Training and Professionalism*. Two workshops presented to the University of South Alabama Mitchell Center Ushers and Concierges'. Mobile, AL.

Bush, N. (2008, October). *Adobe InDesign CS4 Training*. Adobe InDesign program training presented to members of Christ United Methodist Church at the University of South Alabama Department of Communication. Mobile, AL.

Bush, N. (2008, March). *Adobe InDesign CS3 – Basic*. Training presented to students enrolled in Special Courses through the University of South Alabama Center for Continuing Education and Conferences Services. Mobile, AL.

REVIEWER

Reviewer, Visual Communication Division submitted papers, Association for Education in Journalism and Mass Communication 2014 Visual Communication Annual Conference at the University of Oklahoma, December 2013.

Reviewer, Visual Communication Division Creative Projects, Association for Education in Journalism and Mass Communication 2014 Annual Conference, April 2014.

Reviewer, Advertising Division, Association for Education in Journalism and Mass Communication 2014 Annual Conference, April 2014.

Reviewer, Cultural and Critical Studies Division, Association for Education in Journalism and Mass Communication 2014 Annual Conference, April 2014.

Reviewer, Mass Communication and Society Division, Association for Education in Journalism and Mass Communication 2014 Annual Conference, April 2014.

SPEAKER

- Bush, N. (2018, April 11). Distinguished Young Women. *Life Skills Academy*. Blount High School, Semmes, AL.
- Bush, N. (2018, February 20). Distinguished Young Women. *Life Skills Academy*. Bryant High School, Mobile, AL.
- Bush, N. (2017, December 4). Distinguished Young Women. *Life Skills Academy*. Vigor High School, Mobile, AL.
- Bush, N. (2017, November 29). Distinguished Young Women. *Life Skills Academy*. Williamson High School, Mobile, AL.
- Bush, N. (2013, November 6). *Advising Experience*. University of South Alabama College of Arts and Sciences, Dean's Leadership Council. Mobile, AL.
- Bush, N. (2013, November 19). *Alumni Background*. University of South Alabama Students Today, Alumni Tomorrow (STAT). Mobile, AL.

FACULTY ADVISOR FOR STUDENT RESEARCH

- Goldman, K. (2014-2015). *The Role of Academic Advising and Mentoring in Higher Education*. USA Honors Program, Research Project.
- Bush, W. (2014). *The Science of Graphic Design*. USA Department of Interdisciplinary Studies Senior Research Project.
- Goldman, K. (2013-2014). *PRWeek's Student of the Year*. USA Honors Program, Research Project.
- Murr, R. (2014). *Radicalization and De-radicalization, Saudi Arabia, Yemen, and the United States*. USA Department of Interdisciplinary Studies Senior Research Project.
- Ptak, K. (2013). *The Formation of Drug Legislation through Public Policy and Attitudes*. Department of Interdisciplinary Studies Senior Research Project. Awarded Outstanding Senior Project Award from the University of South Alabama Department of Interdisciplinary Studies.
- Woods, J. (2013). *Would the provision of campus-based child care increase student enrollment and retention at the University of South Alabama?* Department of Interdisciplinary Studies Senior Research Project.
- Erwin, K. (2012). *Higher education institutions accommodating adult and single mother students*. Department of Interdisciplinary Studies Senior Research Project. Awarded Honorable Mention Award from the University of South Alabama Department of Interdisciplinary Studies.
- Ferniany, K. (2010). *Marketing for higher education branch campuses*. Department of Interdisciplinary Studies Senior Research Project. Awarded Outstanding Senior Project Award from the University of South Alabama Department of Interdisciplinary Studies.
- Bridges, C. (2009). *"Officially Mobile," a proposal for the Mobile Bay Convention and Visitors Bureau*. Department of Interdisciplinary Studies Senior Research Project.
- Richards, C. (2007). *Promoting culinary tourism*. Department of Adult Interdisciplinary Studies Senior Research Project. Awarded the Honorable Mention Senior Project Award from the University of South Alabama Department of Interdisciplinary Studies.

PROFESSIONAL SERVICE TO THE UNIVERSITY OF SOUTH ALABAMA (USA)

University Committee Member

- **Prior Learning Assessment, USA**, Spring 2014-Summer 2018
Appointed by Senior Vice President for Academic Affairs, Dr. David Johnson
- **Marketing Committee, USA Baldwin County Campus**, 2011-2017
Assist in strategic branding, advertising and creating marketing materials for the campus.
- **Search Committee, Director of USA Baldwin County Campus**, Summer 2011

College of Arts and Sciences Advising & Freshman Orientation

- **Advisor, Pilot Advising**, 2014-2016; **Freshman Orientation Advisor**, 2014-2016
Advised 100 at-risk students in the Communication, Psychology, and Political Science and Criminal Justice majors for a pilot advising program. Assisted in creating a foundation for the college in identifying and students to target for advising campaigns. Participated in multiple Student Success Collaborative trainings.

College of Arts and Sciences Committee Member

- **Member, Undergraduate Academic Standards**, 2017-2018
- **Member, Awards**, 2016-2017
- **Member, Undergraduate Scholarship**, 2020-2021, 2010-2011
Revised the 2012-2015 Scholarship Application and created the Scholarship Applicant Rating Forms and Mobile Bay Heritage Award Application.

Department of Communication Committees

- **Scholarship and Awards**, 2008-2013; **Chair** 2008-2012, 2013-Present
Alabama Broadcaster's Association Scholarship: Coordinated the implementation of ABA Scholarship and planning (certificates, forms, emails) for 2021-2022.
Peggy Hansen and Jim Aucoin Journalism Scholarship: coordinated the implemented Hansen & Aucoin Scholarship Reception (invitations, certificates, media release, etc.) and planning for the scholarship (forms, flyers, emails, web banners).
Eva Golson Film and Television Endowed Scholarship: coordinated the planning for the scholarship (forms, flyers, emails, web banners).
Hanna Scholarship: coordinated the implemented Hanna Scholarship Reception (invitations, certificates, media release, etc.) and planning for the scholarship (forms, flyers, emails, web banners); Collaborated with USA Development to identify potential donors and projects; Coordinated student to create a scholarship and donation program. Awards: Created and designed eight departmental awards (Distinguished Achievement Award, Outstanding Communication Major Award, Outstanding Communication Concentration Award, Hermanson Research Award, Outstanding Scholarly Paper Award, Exceptional Departmental Service Award, Exceptional Graduate Teaching Award and Creative Arts Award)
- **Public Relations, Alumni and Events, Chair**, 2012; Alumni Committee, 2013-2015
Alumni and Events, 2009-2011; Events and Promotions, 2008-2009; **Chair** 2007-2008; 2006-2007; Public Relations, **Chair** 2011-2012
Assisted in design and coordination of Alumni newsletter, Fall/Winter 2013, Fall/Winter 2010-2012, edited and reformatted and coordinated with USA Publications for release; Alumni Open House, October 2013 and 2012, created and designed tickets, programs and alumni questionnaire; Spotlight Annual Report, Fall 2012 and Spring 2013, administrative duties, editing where needed and coordination of layout/production; Alumni Survey, research and implemented distribution of online survey and created Terms and Conditions for survey; Graduation Reception 2008-2013, designed invitation, banner, labels, RSVP, web banner and flier.
- **Graduation Recognition and Awards Ceremony**, 2018-2019
Redesigned invitations, programs and setting up of information in MailChimp; "Honoring Our Graduates": Organized and coordinated information from departmental graduates to highlight on social media; Assisted in the coordination of video for graduates, award recipients and scholarship recipients; Coordinated the departmental awards for graduates and Early Achievement Award.
- **High School Public Speaking Contest**, 2014-Present
Revised forms, fliers, program, web banner, evaluation form, and save the date cards, certificates, labels and redesign.
- **Diversity & Inclusion Committee**, 2017-2018
- **Search Committee**, 2014-2015
Digital Journalism
- **Advise Public Relations Student Assistants**, 2008-2013
Manage and mentor one to two students in departmental external and internal relations: produce monthly emails (200+ regarding upcoming dates, colloquia, scholarships, job openings, internships, student organization information, etc.) and an internal newsletter, The Communicator (published 18 with 55+ articles). Facilitate the online efforts of the department: Gmail account, social media (Facebook, Twitter and Instagram) and website. Supervise assistants to assist department faculty in executing departmental events (High School Public Speaking Contest, Mobile Bay Journalism Day, Communication Day, Graduation Brunch).
- **USA Baldwin County Campus, Liaison**, 2011-Present; **Chair** 2008-2011

Coordinate curriculum, advising and students; Create fliers for USA Baldwin County Strategic Communication and Public Relations Track posting in Department of Communication, USABC Campus (website), Department of Communication newsletters and emails; Administered surveys to identify and plan curriculum with chair of department from semester to semester; Created a 2+2 curriculum for Mass Communication, Social Sciences, Liberal Arts and General Studies. Advise current and potential students for the program; Appeared in a You Tube Video, "Nadia Bush Communications", 1:01; Created postcards direct mail piece for USA Baldwin County Public Relations Track; Designed a rackcard for public relations program.

- **Web Page/Departmental Server**, 2007-2009
- **Undergraduate Studies Committee**, 2006-2009
- **Accreditation Committee**, 2006-2007

South Alabama Athletics: Football

- **Panel Member, New Football Student-Athlete Orientation**, July 18, 2013
Assigned topic: Communication with professors.
- **Panel Member, New Football Student-Athlete Orientation**, August 1, 2012
Assigned topic: Communication with professors.

Faculty Advisor

- **Public Relations Student Society of America South Alabama Chapter**, 2013-Present
- **Public Relations Council of Alabama, South Alabama Chapter**, 2013-Present
- **Southern Public Relations Federation, South Alabama Chapter**, 2013-Present
- **American Advertising Federation South Alabama**, 2011-2017
- **Communication Association**, 2010-2012

PROFESSIONAL MEMBERSHIPS AND INVOLVEMENT

Public Relations Society of America, Alabama and New Orleans Chapter, 2012-Present

Association for Education in Journalism and Mass Communication, Divisions: Advertising, Visual Communication, Public Relations, Minorities & Communication, 2012-Present

Judge, 2016 AEJMC Minneapolis Conference, Logo Competition, April 2015.

Judge, 2014 AEJMC Montreal Conference, Logo Competition, April 2013.

Southern Public Relations Federation, 2005-Present

American Advertising Federation Mobile Bay, Mobile, Alabama, 2010-2017

Diversity Chair, 2014-2015

Assisted in planning and organizing CONNECT: A networking event for College Students & Professionals in partnership with Alabama Public Relations Society of America, Public Relations Council of Alabama bringing together communication professionals and students from Spring Hill College, University of Mobile and USA (November 13, 2014).

Government Relations Chair, 2013-2014

Share governmental relations updates with membership through collaboration with Communications via emails, social media, etc.; Work with Programs to host at least one program for 2013-2014 board year related to governmental relations; document all relevant information and compile a club achievement book.

Diversity Chair, 2012-2013

Coordinated with the University of South Alabama Department of Communication and Public Relations Council of Alabama Mobile Chapter to host a diversity presentation, "Multicultural Advertising and Public Relations in a Changing World." Bill Imada, founder, chairman and chief collaboration officer with the IW Group, spoke in two separate presentations to professionals and students. Also, held a Resume & Portfolio Review, Mock Interviews session for undergraduate and graduate students (November 15, 2012).

Programs Chair, 2011-2012

Organized, planned and implemented six separate monthly programs hosting professionals to speak on a variety of advertising, branding and communication topics.

Education Chair, 2010-2011

Facilitated the Bettie Hudgens Scholarship and co-coordinated with Public Relations Council of Alabama Mobile Chapter for the 2011 Student Social allowing professionals to review student resumes and interview skills.

Co-Chair ADDY's, 2011

Co-managed and organized entries and entrants, judges, event program and luncheon.

Public Relations Association of Mississippi, Gulf Coast Chapter, Pascagoula, Mississippi, 2005-Present
 Work with conference and website chair and to set up efficient online registration. Create logo, fliers, name badge, receipts, attendee list, invoices, postcards, web banners, agenda and designs for the conference.
Registration Chair and Design Principal, “PR Game Plan” 2018 State Conference, April 11-13, 2018.
Registration Chair and Design Principal, “Amplify” 2017 State Conference, April 23-25, 2017.
Registration Chair and Design Principal, “Shine Bright” 2016 State Conference, April 10-12, 2016.
Registration Chair and Design Principal, “It’s Now or Never” 2015 State Conference, April 8-10, 2015.
Registration Chair and Design Principal, “Converge” 2014 State Conference, April 12-14, 2014.
Co-Registration Chair and Design Principal, “PR, What’s your story?” 2013 State Conference, April 17-19, 2013
Co-Registration Chair and Design Principal, “Discover the Possibilities of PR” 2012 State Conference, April 2012
Co-Registration Chair and Design Principal, “Beyond Luck: Taking the Chance out of PR” 2011 State Conference, March 2010
Local Chapter Secretary, 2002
Public Relations Council of Alabama, Mobile, Alabama, 2017
Judge, PRCA Educator of the Year 2017
Southern States Communicators Association, 2002, 2006, 2007

AWARDS AND HONORS

Award, Top Prof Award, University of South Alabama Mortar Board, October 2016
Award of Excellence, 2015 Public Relations Council of Alabama State Conference, DREAM, April 2015, for College of Arts and Sciences Newsletter Fall/Winter 2014 edition, student award, April 2015.
Award of Merit, 2015 Public Relations Council of Alabama Conference, DREAM, April 2015, for “South Alabama PRSSA Holds Supply Drive For Women’s Shelter” press release submitted to Public Relations Student Society of America, April 2015.
Award, Top Prof Award, University of South Alabama Mortar Board, October 2014
Award, Top Prof Award, University of South Alabama Mortar Board, October 2013
Award, College of Arts & Sciences Academic Advising Excellence Award, University of South Alabama, October 2013
Award, Southern Public Relations Federation 2013 Educator of the Year, October 2013
Award, Beth and Don Davis National Alumni Association Excellence in Advising, University of South Alabama, August 2013
Award, USA Faculty Senate’s 50 Outstanding Faculty, University of South Alabama, May 2013
Award, Public Relations Association of Mississippi 2013 Educator of the Year, April 2013
Award nomination, Student Organization Leadership Award “Advisor of the Year,” University of South Alabama, April 2014
Award nomination, Student Organization Leadership Award “Advisor of the Year,” University of South Alabama, April 2013
Award, *Action* Fall 2004 magazine, Institutional Magazine, Second Place, College Public Relations Association of Mississippi, May 2005
Honor, Honored Faculty, University of South Alabama Chi Omega Sorority, November 2013
Honor, South Alabama Football Honorary Captain, University of South Alabama, November 2010
Honor, USA Azalea Chapter of Mortar Board Top Prof, University of South Alabama, November 2013

CERTIFICATIONS & TRAININGS

Certification, Advanced Summer Institute, University of South Alabama, July 2021.
Certification, Emerging Trends in Global Services and Retail Management, University of South Florida Muma College of Business, June 2021.
Certification, Diversity, Equity and Inclusion in the Workplace, University of South Florida Muma College of Business, April 2021.
Certification, Prevent Discrimination and Harassment Together, United Educators, EduRisk, April 2021.
Certification, Prevent Sexual Violence Together, United Educators, EduRisk, April 2021.
Certification, Strategic Course Design Mini-course, University of South Alabama, December 2020.
Training, Fundamental Canvas Training, University of South Alabama, December 2019.
Certification, Prevent Discrimination and Harassment Together, United Educators, EduRisk, April 2019.
Certification, Prevent Sexual Violence Together, United Educators, EduRisk, April 2019.
Certification, Campus Security Authority Training, University of South Alabama, November 13, 2018.

Certification, Introduction to the Campus Sexual Violence Elimination Act, United Educators, EduRisk, April 2015.

Certification, Workplace Harassment Prevention, United Educators, EduRisk, April 2015.

Certification, Campus Security Authority Training, University of South Alabama, November 24, 2014.

Training, Comprehensive Assessment of Team Member Effectiveness (CATME), University of South Alabama, September 16, 2014.

Training, Course Design Using Team-Based Learning, University of South Alabama, August 13 2014.

Training, Team-Based Learning Summer Workshop 2014, University of South Alabama, July 28-29, 2014.

Certification, Campus Security Authority Training, University of South Alabama, August 2013

Certification, USA's Preventing Workplace Harassment, University of South Alabama, December 2012

Certification, USA Online Sakai 101: Parts 1-4, University of South Alabama, August 2012

Certification, Mississippi Virtual Community College Teaching Online Effectively, Mississippi Gulf Coast Community College, August 2012

Certification, PETAL Faculty Professional Development Seminar, University of South Alabama, 2007-2008

Certification, Writing Across the Curriculum, University of South Alabama, December 2006